



SUNSET AVENUE
CHURCH OF GOD

MUSIC/MEDIA DIRECTOR

Sunset Avenue Church of God – Asheboro, North Carolina

Ministry Description:

The Music/Media Director helps develop and lead within the music and media ministry for the church, in consultation with the Senior Pastor, Music Pastor, other Ministry Staff, lay leadership and volunteers of Sunset Avenue Church of God (SACOG) to fulfill its mission to:

Declare the Gospel of Jesus Christ.

Discover the truths of Scripture and their application for everyday living.

Develop mature disciples in pursuit of Christlikeness.

Deploy disciples into active ministry in the home, the church, the community, and the world.

Delight in the Lord, knowing that our deepest pleasure is found in a lifestyle of worship.

To accomplish these goals, the Music/Media Director will lead the band, sound, and media teams of SACOG. It is understood that we were created to worship God, and although music may enhance worship, worship encompasses much more than music.

SACOG is a Spirit-filled, Pentecostal fellowship consisting of many diverse backgrounds. We utilize a live band and choir during services, and we embrace many styles of music. Diversity is essential to who we are, and as such our musical worship is and will continue to be blended. We are blessed to have extremely talented musicians, vocalists, and technical support persons in place.

We have been called to be a discipling center, and it is imperative that we have a strong, spiritual Music/Media Director who supports the overall vision and goals of SACOG and strives to use the “5 D’s” as the standard for measuring the success of the ministry. He/she must relate to the needs of those in music ministry, reassure a Christ centered life and represent a model for them to follow. The Music/Media Director will be an excellent team leader with the ability to effectively communicate with music ministry participants, team leaders, and staff, both orally and in writing.

The following description is meant to be a guideline whereby the Music/Media Director can understand the expectations placed upon him/her.

Qualifications:

- Has been baptized with the Holy Ghost with the initial evidence of speaking in other tongues, and remains Spirit filled. Has an established prayer life and Bible study habits and has a heart for God and Musicians.
- Must meet Biblical qualifications for church leadership (I Timothy 3 and Titus 1) and support the Doctrines of the Church of God as outlined in the Statement of Faith, as well as the Articles of Incorporation, By-Laws, and the Policies and Procedures Manual of the Sunset Avenue Church of God. (Information about the Church of God denomination is available at www.churchofgod.org. Information about Sunset Avenue is available at www.sunsetavenue.org)
- Must have the ability and discernment to follow the leading of the Holy Spirit and not be bound to agenda and order of service. He/she must continue to build and develop musicians so that they will be able to follow during such times.
- Should have a Degree in Music, Technology or related field of study, or equivalent experience. 2-5 years' experience in a setting of at least 20 musicians and choir/praise team members (combined) and overall church size of at least 300 is preferable, with or without a degree.
- Must have the ability to lead and direct a band as well as oversee the production of theatrical enhancements such as video, livestream, ProPresenter, sound and lights. (There is a strong leadership base in place but will need oversight.) Must be able to produce chord charts, transpose music, teach music and should have the ability to write new music or provide original arrangements of existing music.
- Must be an accomplished musician who is proficient in the use of at least one lead instrument, preferably guitar/drums.
- Must exemplify the lifestyle of a worshipper, be loyal, servant-hearted, faithful, available, teachable, persevering, and have a positive outlook.
- People person who works well in a team setting and is a team builder, able to lead band rehearsals, visionary, energetic in guiding others to a deeper faith in Jesus Christ, passionate about bringing musicians and the congregation into authentic worship realizing that worship is much more than music.
- Organizational- maintains organization in planning, budgeting, time, and resources.
- Must be able to communicate effectively and compassionately both orally and in writing with musicians, technical teams, staff, and other adults.
- Experience with, but not limited to, all Microsoft Office applications, ProPresenter, lighting consoles, and music production hardware and software. The ability to produce and provide oversight to produce quality graphics and media presentations is essential.

Experience with current audio-visual technology and a working knowledge of sound and camera equipment is needed.

- Must have a clean criminal and driving record (excluding minor traffic violations) and be prepared to authorize release of information for background and criminal records checks prior to being hired. Use of alcohol, tobacco, drugs, or any acts or practices of moral turpitude are inconsistent with SACOG's Statement of Faith, By-laws, and Policies and Procedures Manual and would therefore be grounds for rejection of any candidate or termination of any employee.

Basic Responsibilities:

- Create, coordinate, and co-lead worship experiences with a team.
- Timely and effective communication to band members.
- Assist in the planning and implementation of worship services.
- Arranging songs, writing charts, some programming, and musical direction in live worship settings
- Serve as member of creative team to plan, develop, and execute weekly production. This includes oversight of media ministry.
- Assist Music Pastor in empowering volunteer leaders to minister effectively.
- Assist in the care of the worship community.
- Assist in developing additional Worship Teams for additional ministry areas.

Major Tasks:

- Contribute to song selections and arrangements.
- Oversee all band rehearsals.
- Assist Music Pastor in development and management of volunteers.
- Empower others to lead in their areas of strength.
- Lead worship when called-upon, in main services, student services, additional ministry times, etc.
- Partner in development and operation of on-boarding & training program for new team members.

Ideal Qualities:

- Strong instrumental skills
- Guitar and or Drum proficiency required.

- Proficiency in Music Production software required (Ableton LIVE, ProTools, Logic Pro, etc)
- Effective leadership and Team building abilities.
- Highly relational and encouraging to others.
- Excellent public communication and worship leading skills.
- Multi-generational exposure to songs of the church - past, present, and future.
- Ability to embrace and adhere to the 5 D's guiding principles of Sunset Avenue COG. (Located under "Ministry Description".)
- Functional knowledge of audio editing & AVL equipment.
- Flexibility and creative thinking, in a rapidly growing church environment.
- Passion for seeing transformation in the lives of musicians and the people of Asheboro, NC.

Pastoral and Administrative Responsibilities:

- Assist the Senior Pastor in pastoral duties as needed and/or requested.
- Regularly attend all staff meetings as required. Report on ministry activities
- Manage in conjunction with the Music Pastor the functions for music ministry, including long-range planning and budgeting.
- Oversee the scheduling and functions of the band and media ministry. (Leaders and volunteers are already in place.)
- Remain professionally current in one's area of leadership and ministry. This includes reading, studying, consulting, training, seminars, and conferences. Pastoral and personal growth will be a priority, retreating occasionally for spiritual renewal and refreshment, reading and planning, Bible study, prayer and fasting.

Compensation Package:

- Salary and other compensation will be based on qualifications and experience. A detailed compensation package will be furnished for consideration at the time of final interview.
- This will be a full-time salary position with a flexible work week, often more than 40 hours. Consideration may be given for a candidate who desires to work in a part-time salary capacity.
- The position described was prepared to represent the general requirements of the position and may be subject to change based on the needs of the Church. SACOG's Articles of Incorporation, By-Laws, and Policies and Procedures Manual govern all terms and conditions of employment.